

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code	Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Accept Financial Statements and Statutory Reports	1	Accept Financial Statements and Statutory Reports	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Advisory Vote to Ratify Named Executive Officers' Compensation	2	Approve Remuneration Report	Against	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Approve Allocation of Income and Dividends	3	Approve Allocation of Income and Dividends of USD 0.365 per Share	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Approve Discharge of Management Board	4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Elect Director	5.1	Reelect Axel Weber as Director and Board Chairman	Against	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Elect Director	5.2	Reelect Jeremy Anderson as Director	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Elect Director	5.3	Reelect William Dudley as Director	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Elect Director	5.4	Reelect Reto Francioni as Director	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Elect Director	5.5	Reelect Fred Hu as Director	Against	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Elect Director	5.6	Reelect Julie Richardson as Director	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Elect Director	5.7	Reelect Beatrice di Mauro as Director	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Elect Director	5.8	Reelect Dieter Wemmer as Director	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Elect Director	5.9	Reelect Jeanette Wong as Director	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Elect Director	6.1	Elect Mark Hughes as Director	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Elect Director	6.2	Elect Nathalie Rachou as Director	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Elect Member of Remuneration Committee	7.1	Appoint Julie Richardson as Member of the Compensation Committee	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Elect Member of Remuneration Committee	7.2	Appoint Reto Francioni as Member of the Compensation Committee	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Elect Member of Remuneration Committee	7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Elect Member of Remuneration Committee	7.4	Appoint Jeanette Wong as Member of the Compensation Committee	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Approve Remuneration of Directors and/or Committee Members	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Against	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Approve Remuneration of Executive Directors and/or Non-Executive Directors	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Approve Remuneration of Executive Directors and/or Non-Executive Directors	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Designate X as Independent Proxy	9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Ratify Auditors	10	Ratify Ernst & Young AG as Auditors	For	G	
UBS Group AG	Switzerland	CH0244767585	Annual	29-Apr-20	Management		Other Business	11	Transact Other Business (Voting)	Against	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management		Receive Financial Statements and Statutory Reports (Non-Voting)	1	Receive Directors' Reports (Non-Voting)		G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management		Receive Financial Statements and Statutory Reports (Non-Voting)	2	Receive Auditors' Reports (Non-Voting)		G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management		Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management		Approve Financial Statements, Allocation of Income, and Discharge Directors	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.24 per Share	For	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management		Advisory Vote to Ratify Named Executive Officers' Compensation	5	Approve Remuneration Report	Against	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management		Approve Remuneration Policy	6	Approve Remuneration Policy	For	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management		Approve Discharge of Board and President	7	Approve Discharge of Directors	For	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management		Approve Discharge of Auditors	8	Approve Discharge of Auditors	For	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management		Elect Director	9.1A	Reelect Pierre Gurdjian as Director	For	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management		Indicate X as Independent Board Member	9.1B	Indicate Pierre Gurdjian as Independent Director	For	G	

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UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management	Elect Director	9.2A	Reelect Ulf Wiinberg as Director	Against	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management	Indicate X as Independent Board Member	9.2B	Indicate Ulf Wiinberg as Independent Director	Against	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management	Elect Director	9.3	Reelect Charles-Antoine Janssen as Director	Against	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management	Approve Restricted Stock Plan	10	Approve Long-Term Incentive Plan	For	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management	Approve Change-of-Control Clause	11.1	Approve Change-of-Control Clause Re: Renewal of EMTN Program	For	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management	Approve Change-of-Control Clause	11.2	Approve Change-of-Control Clause Re: Term Facility Agreement	For	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management	Approve Change-of-Control Clause	11.3	Approve Change-of-Control Clause Re: Revolving Facility Agreement	For	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management	Amend Articles/Bylaws/Charter -- Non-Routine	1	Amend Articles Re: New Belgian Code of Companies and Associations	For	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management	Receive/Approve Special Report	2	Receive Special Board Report Re: Renewal of Authorized Capital		G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	G	
UCB SA	Belgium	BE0003739530	Annual/Special	30-Apr-20	Management	Authorize Share Repurchase Program	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Receive Financial Statements and Statutory Reports (Non-Voting)	1	Receive Directors' and Auditors' Reports (Non-Voting)		G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	2	Approve Remuneration Report	For	G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Approve Remuneration Policy	3	Approve Remuneration Policy	For	G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Approve Financial Statements, Allocation of Income, and Discharge Directors	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.375 per Share	For	G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Approve Discharge of Board and President	6	Approve Discharge of Directors	For	G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Approve Discharge of Auditors	7	Approve Discharge of Auditors	For	G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Elect Director	8.1	Reelect Ines Kolmsee as Independent Director	For	G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Elect Director	8.2	Reelect Liat Ben-Zur as Independent Director	For	G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Elect Director	8.3	Elect Mario Armero as Director	For	G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Approve Remuneration of Directors and/or Committee Members	9	Approve Remuneration of Directors	For	G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	10	Ratify PricewaterhouseCoopers as Auditor and Approve Auditors' Remuneration	Against	G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Approve Change-of-Control Clause	1	Approve Change-of-Control Clause Re: Note Purchase Agreement	For	G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Amend Articles/Bylaws/Charter -- Non-Routine	1	Amend Articles Re: Alignment on the Rules of Code on Companies and Associations	For	G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Elect Supervisory Board Members (Bundled)	2	Elect Supervisory Board Members	Against	G	
Umicore	Belgium	BE0974320526	Annual/Special	30-Apr-20	Management	Authorize Board to Ratify and Execute Approved Resolutions	3	Authorize Implementation of Approved Resolutions, Coordination of Articles of Association, and Filing of Required Documents/Formalities at Trade Registry	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Accept Financial Statements and Statutory Reports	1	Approve Financial Statements and Statutory Reports	For	G	

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Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Accept Consolidated Financial Statements and Statutory Reports	2	Approve Consolidated Financial Statements and Statutory Reports	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Approve Allocation of Income and Dividends	3	Approve Allocation of Income and Dividends of EUR 5.40 per Share	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Approve Special Auditors' Report Regarding Related-Party Transactions	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	5	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	Against	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	6	Approve Compensation of Jaap Tonckens, Member of the Management Board	Against	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	8	Approve Compensation Report of Corporate Officers	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Approve Remuneration Policy	9	Approve Remuneration Policy for Chairman of the Management Board	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Approve Remuneration Policy	10	Approve Remuneration Policy for Management Board Members	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Approve Remuneration Policy	11	Approve Remuneration Policy for Supervisory Board Members	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Elect Supervisory Board Member	12	Reelect Colin Dyer as Supervisory Board Member	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Elect Supervisory Board Member	13	Reelect Philippe Collombel as Supervisory Board Member	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Elect Supervisory Board Member	14	Reelect Dagmar Kollmann as Supervisory Board Member	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Elect Supervisory Board Member	15	Reelect Roderick Munsters as Supervisory Board Member	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Authorize Share Repurchase Program	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Approve Reduction in Share Capital	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-19	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Approve Qualified Employee Stock Purchase Plan	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	G	
Unibail-Rodamco-Westfield	Netherlands	FR0013326246	Annual/Special	15-May-20	Management	Authorize Filing of Required Documents/Other Formalities	23	Authorize Filing of Required Documents/Other Formalities	For	G	
Unicharm Corp.	Japan	JP3951600000	Annual	25-Mar-20	Management	Elect Director	1.1	Elect Director Takahara, Takahisa	For	G	
Unicharm Corp.	Japan	JP3951600000	Annual	25-Mar-20	Management	Elect Director	1.2	Elect Director Ishikawa, Eiji	For	G	
Unicharm Corp.	Japan	JP3951600000	Annual	25-Mar-20	Management	Elect Director	1.3	Elect Director Mori, Shinji	For	G	
Unicharm Corp.	Japan	JP3951600000	Annual	25-Mar-20	Management	Approve Restricted Stock Plan	2	Approve Restricted Stock Plan	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Accept Financial Statements and Statutory Reports	1	Accept Financial Statements and Statutory Reports	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Approve Allocation of Income and Dividends	2	Approve Allocation of Income	For	G	

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UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Approve Special/Interim Dividends	3	Approve Dividend Distribution	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Approve Standard Accounting Transfers	4	Approve Elimination of Negative Reserves	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Approve Decrease in Size of Board	5.1	Approve Decrease in Size of Board	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Elect Director	5.2	Elect Beatriz Lara Bartolome as Director	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Elect Director	5.3	Elect Diego De Giorgi as Director	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Approve/Amend Executive Incentive Bonus Plan	7	Approve 2020 Group Incentive System	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Approve Remuneration Policy	8	Approve Remuneration Policy	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	9	Approve Second Section of the Remuneration Report	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Approve Restricted Stock Plan	10	Approve Long-Term Incentive Plan	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Authorize Share Repurchase Program	11	Authorize Share Repurchase Program	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Approve Equity Plan Financing	1	Authorize Board to Increase Capital to Service 2019 Group Incentive System	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Approve Equity Plan Financing	2	Authorize Board to Increase Capital to Service 2020 Group Incentive System	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Amend Articles/Charter to Reflect Changes in Capital	3	Amend Company Bylaws Re: Clause 6	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	4	Authorize Cancellation of Repurchased Shares	For	G	
UniCredit SpA	Italy	IT0005239360	Annual/Special	9-Apr-20	Management	Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Receive Financial Statements and Statutory Reports (Non-Voting)	1	Discussion of the Annual Report and Accounts for the 2019 Financial Year		G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Approve Financial Statements, Allocation of Income, and Discharge Directors	2	Approve Financial Statements and Allocation of Income	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	3	Approve Remuneration Report	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Approve Discharge of Board and President	4	Approve Discharge of Executive Directors	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Approve Discharge of Board and President	5	Approve Discharge of Non-Executive Directors	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Elect Director	6	Reelect N Andersen as Non-Executive Director	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Elect Director	7	Reelect L Cha as Non-Executive Director	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Elect Director	8	Reelect V Colao as Non-Executive Director	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Elect Director	9	Reelect J Hartmann as Non-Executive Director	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Elect Director	10	Reelect A Jope as Executive Director	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Elect Director	11	Reelect A Jung as Non-Executive Director	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Elect Director	12	Reelect S Kilsby as Non-Executive Director	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Elect Director	13	Reelect S Masiyawa as Non-Executive Director	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Elect Director	14	Reelect Y Moon as Non-Executive Director	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Elect Director	15	Reelect G Pitkethly as Executive Director	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Elect Director	16	Reelect J Rishton as Director	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Elect Director	17	Reelect F Sijbesma as Director	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Ratify Auditors	18	Ratify KPMG as Auditors	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19	Grant Board Authority to Issue Shares	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Eliminate Preemptive Rights	20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For	G	

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Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Eliminate Preemptive Rights	21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Authorize Share Repurchase Program	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	G	
Unilever NV	Netherlands	NL0000388619	Annual	30-Apr-20	Management	Approve Reduction in Share Capital	23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Accept Financial Statements and Statutory Reports	1	Accept Financial Statements and Statutory Reports	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	2	Approve Remuneration Report	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Elect Director	3	Re-elect Nils Andersen as Director	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Elect Director	4	Re-elect Laura Cha as Director	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Elect Director	5	Re-elect Vittorio Colao as Director	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Elect Director	6	Re-elect Dr Judith Hartmann as Director	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Elect Director	7	Re-elect Alan Jope as Director	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Elect Director	8	Re-elect Andrea Jung as Director	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Elect Director	9	Re-elect Susan Kilsby as Director	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Elect Director	10	Re-elect Strive Masiyiwa as Director	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Elect Director	11	Re-elect Youngme Moon as Director	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Elect Director	12	Re-elect Graeme Pitkethly as Director	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Elect Director	13	Re-elect John Rishton as Director	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Elect Director	14	Re-elect Feike Sijbesma as Director	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Ratify Auditors	15	Reappoint KPMG LLP as Auditors	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Authorize Board to Fix Remuneration of External Auditor(s)	16	Authorise Board to Fix Remuneration of Auditors	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Approve Political Donations	17	Authorise EU Political Donations and Expenditure	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18	Authorise Issue of Equity	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19	Authorise Issue of Equity without Pre-emptive Rights	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Authorize Share Repurchase Program	21	Authorise Market Purchase of Ordinary Shares	For	G	
Unilever Plc	United Kingdom	GB00B10RZP78	Annual	29-Apr-20	Management	Authorize the Company to Call EGM with Two Weeks Notice	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	G	
Union Pacific Corporation	USA	US9078181081	Annual	14-May-20	Management	Elect Director	1a	Elect Director Andrew H. Card, Jr.	For	G	
Union Pacific Corporation	USA	US9078181081	Annual	14-May-20	Management	Elect Director	1b	Elect Director William J. DeLaney	For	G	
Union Pacific Corporation	USA	US9078181081	Annual	14-May-20	Management	Elect Director	1c	Elect Director David B. Dillon	For	G	
Union Pacific Corporation	USA	US9078181081	Annual	14-May-20	Management	Elect Director	1d	Elect Director Lance M. Fritz	Against	G	
Union Pacific Corporation	USA	US9078181081	Annual	14-May-20	Management	Elect Director	1e	Elect Director Deborah C. Hopkins	For	G	
Union Pacific Corporation	USA	US9078181081	Annual	14-May-20	Management	Elect Director	1f	Elect Director Jane H. Lute	For	G	
Union Pacific Corporation	USA	US9078181081	Annual	14-May-20	Management	Elect Director	1g	Elect Director Michael R. McCarthy	For	G	
Union Pacific Corporation	USA	US9078181081	Annual	14-May-20	Management	Elect Director	1h	Elect Director Thomas F. McLarty, III	For	G	
Union Pacific Corporation	USA	US9078181081	Annual	14-May-20	Management	Elect Director	1i	Elect Director Bhavesh V. Patel	For	G	
Union Pacific Corporation	USA	US9078181081	Annual	14-May-20	Management	Elect Director	1j	Elect Director Jose H. Villarreal	For	G	
Union Pacific Corporation	USA	US9078181081	Annual	14-May-20	Management	Elect Director	1k	Elect Director Christopher J. Williams	For	G	
Union Pacific Corporation	USA	US9078181081	Annual	14-May-20	Management	Ratify Auditors	2	Ratify Deloitte & Touche LLP as Auditors	For	G	
Union Pacific Corporation	USA	US9078181081	Annual	14-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
Union Pacific Corporation	USA	US9078181081	Annual	14-May-20	Share Holder	Require Independent Board Chairman	4	Require Independent Board Chairman	Against	G	

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code	Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
Union Pacific Corporation	USA	US9078181081	Annual	14-May-20	Share Holder		Report on Climate Change	5	Report on Climate Change	Against	E	The company has met at least part of the proponent's request and has committed to meeting all of the proponent's request by the end of the year. Therefore, we find this request to be substantially implemented.
Uniper SE	Germany	DE000UNSE018	Annual	20-May-20	Management		Receive Financial Statements and Statutory Reports (Non-Voting)	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		G	
Uniper SE	Germany	DE000UNSE018	Annual	20-May-20	Management		Approve Allocation of Income and Dividends	2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	G	
Uniper SE	Germany	DE000UNSE018	Annual	20-May-20	Management		Approve Discharge of Management Board	3	Approve Discharge of Management Board for Fiscal 2017	For	G	
Uniper SE	Germany	DE000UNSE018	Annual	20-May-20	Management		Approve Discharge of Management Board	4	Approve Discharge of Management Board for Fiscal 2018	For	G	
Uniper SE	Germany	DE000UNSE018	Annual	20-May-20	Management		Approve Discharge of Management Board	5	Approve Discharge of Management Board for Fiscal 2019	For	G	
Uniper SE	Germany	DE000UNSE018	Annual	20-May-20	Management		Approve Discharge of Supervisory Board	6	Approve Discharge of Supervisory Board for Fiscal 2019	For	G	
Uniper SE	Germany	DE000UNSE018	Annual	20-May-20	Management		Ratify Auditors	7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	G	
Uniper SE	Germany	DE000UNSE018	Annual	20-May-20	Management		Elect Supervisory Board Member	8.1	Elect Werner Brinker to the Supervisory Board	For	G	
Uniper SE	Germany	DE000UNSE018	Annual	20-May-20	Management		Elect Supervisory Board Member	8.2	Elect Bernhard Guenther to the Supervisory Board	For	G	
Uniper SE	Germany	DE000UNSE018	Annual	20-May-20	Management		Elect Supervisory Board Member	8.3	Elect Klaus-Dieter Maubach to the Supervisory Board	For	G	
Uniper SE	Germany	DE000UNSE018	Annual	20-May-20	Management		Elect Supervisory Board Member	8.4	Elect Sirpa-Helena Sormunen to the Supervisory Board	For	G	
Uniper SE	Germany	DE000UNSE018	Annual	20-May-20	Management		Elect Supervisory Board Member	8.5	Elect Tiina Tuomela to the Supervisory Board	For	G	
Uni-President Enterprises Corp.	Taiwan	TW0001216000	Annual	24-Jun-20	Management		Accept Financial Statements and Statutory Reports	1	Approve Business Report and Financial Statements	For	G	
Uni-President Enterprises Corp.	Taiwan	TW0001216000	Annual	24-Jun-20	Management		Approve Allocation of Income and Dividends	2	Approve Plan on Profit Distribution	For	G	
Uni-President Enterprises Corp.	Taiwan	TW0001216000	Annual	24-Jun-20	Management		Approve/Amend Regulations on General Meetings	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	G	
Uni-President Enterprises Corp.	Taiwan	TW0001216000	Annual	24-Jun-20	Management		Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	4	Approve Deletion of the Non-competition Promise Ban Imposed Upon the Company's Directors According to the Article 209 of Company Act	For	G	
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Management		Elect Director	1a	Elect Director Carolyn Corvi	For	G	
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Management		Elect Director	1b	Elect Director Barney Harford	For	G	
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Management		Elect Director	1c	Elect Director Michele J. Hooper	For	G	
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Management		Elect Director	1d	Elect Director Walter Isaacson	For	G	
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Management		Elect Director	1e	Elect Director James A. C. Kennedy	For	G	
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Management		Elect Director	1f	Elect Director J. Scott Kirby	For	G	
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Management		Elect Director	1g	Elect Director Oscar Munoz	For	G	
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Management		Elect Director	1h	Elect Director Edward M. Philip	For	G	
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Management		Elect Director	1i	Elect Director Edward L. Shapiro	For	G	
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Management		Elect Director	1j	Elect Director David J. Vitale	For	G	
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Management		Elect Director	1k	Elect Director James M. Whitehurst	For	G	
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Management		Ratify Auditors	2	Ratify Ernst & Young LLP as Auditors	For	G	
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Management		Advisory Vote to Ratify Named Executive Officers' Compensation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Share Holder		Provide Right to Act by Written Consent	4	Provide Right to Act by Written Consent	For	G	
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Share Holder		Political Lobbying Disclosure	5	Report on Lobbying Payments and Policy	For	G	

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code	Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
United Airlines Holdings, Inc.	USA	US9100471096	Annual	20-May-20	Share Holder		Report on Climate Change	6	Report on Global Warming-Related Lobbying Activities	For	E	The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with the Paris Agreement, especially in light of the increasing risks to the company related to climate change.
United Overseas Bank Limited (Singapore)	Singapore	SG1M31001969	Annual	5-Jun-20	Management		Accept Financial Statements and Statutory Reports	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	G	
United Overseas Bank Limited (Singapore)	Singapore	SG1M31001969	Annual	5-Jun-20	Management		Approve Dividends	2	Approve Final and Special Dividend	For	G	
United Overseas Bank Limited (Singapore)	Singapore	SG1M31001969	Annual	5-Jun-20	Management		Approve Remuneration of Directors and/or Committee Members	3	Approve Directors' Fees	For	G	
United Overseas Bank Limited (Singapore)	Singapore	SG1M31001969	Annual	5-Jun-20	Management		Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	G	
United Overseas Bank Limited (Singapore)	Singapore	SG1M31001969	Annual	5-Jun-20	Management		Elect Director	5	Elect Wee Ee Cheong as Director	Against	G	
United Overseas Bank Limited (Singapore)	Singapore	SG1M31001969	Annual	5-Jun-20	Management		Elect Director	6	Elect Alexander Charles Hungate as Director	For	G	
United Overseas Bank Limited (Singapore)	Singapore	SG1M31001969	Annual	5-Jun-20	Management		Elect Director	7	Elect Michael Lien Jown Leam as Director	For	G	
United Overseas Bank Limited (Singapore)	Singapore	SG1M31001969	Annual	5-Jun-20	Management		Elect Director	8	Elect Steven Phan Swee Kim as Director	For	G	
United Overseas Bank Limited (Singapore)	Singapore	SG1M31001969	Annual	5-Jun-20	Management		Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	G	
United Overseas Bank Limited (Singapore)	Singapore	SG1M31001969	Annual	5-Jun-20	Management		Approve Stock Dividend Program	10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	G	
United Overseas Bank Limited (Singapore)	Singapore	SG1M31001969	Annual	5-Jun-20	Management		Authorize Share Repurchase Program	11	Authorize Share Repurchase Program	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Management		Elect Director	1a	Elect Director David P. Abney	Against	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Management		Elect Director	1b	Elect Director Rodney C. Adkins	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Management		Elect Director	1c	Elect Director Michael J. Burns	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Management		Elect Director	1d	Elect Director William R. Johnson	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Management		Elect Director	1e	Elect Director Ann M. Livermore	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Management		Elect Director	1f	Elect Director Rudy H.P. Markham	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Management		Elect Director	1g	Elect Director Franck J. Moison	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Management		Elect Director	1h	Elect Director Clark 'Sandy' T. Randt, Jr.	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Management		Elect Director	1i	Elect Director Christiana Smith Shi	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Management		Elect Director	1j	Elect Director John T. Stankey	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Management		Elect Director	1k	Elect Director Carol B. Tome	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Management		Elect Director	1l	Elect Director Kevin Warsh	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Management		Advisory Vote to Ratify Named Executive Officers' Compensation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Management		Ratify Auditors	3	Ratify Deloitte & Touche LLP as Auditors	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Share Holder		Political Lobbying Disclosure	4	Report on Lobbying Payments and Policy	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Share Holder		Approve Recapitalization Plan for all Stock to Have One-vote per Share	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	G	
United Parcel Service, Inc.	USA	US9113121068	Annual	14-May-20	Share Holder		Report on Climate Change	6	Report on Climate Change	For	E	Shareholders would benefit from additional information on how the company plans to align its operations with the Paris Agreement goals and manage its GHG emissions and climate related risks.

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
UnitedHealth Group Incorporated	USA	US91324P1021	Annual	1-Jun-20	Management	Elect Director	1a	Elect Director Richard T. Burke	For	G	
UnitedHealth Group Incorporated	USA	US91324P1021	Annual	1-Jun-20	Management	Elect Director	1b	Elect Director Timothy P. Flynn	For	G	
UnitedHealth Group Incorporated	USA	US91324P1021	Annual	1-Jun-20	Management	Elect Director	1c	Elect Director Stephen J. Hemsley	For	G	
UnitedHealth Group Incorporated	USA	US91324P1021	Annual	1-Jun-20	Management	Elect Director	1d	Elect Director Michele J. Hooper	For	G	
UnitedHealth Group Incorporated	USA	US91324P1021	Annual	1-Jun-20	Management	Elect Director	1e	Elect Director F. William McNabb, III	For	G	
UnitedHealth Group Incorporated	USA	US91324P1021	Annual	1-Jun-20	Management	Elect Director	1f	Elect Director Valerie C. Montgomery Rice	For	G	
UnitedHealth Group Incorporated	USA	US91324P1021	Annual	1-Jun-20	Management	Elect Director	1g	Elect Director John H. Noseworthy	For	G	
UnitedHealth Group Incorporated	USA	US91324P1021	Annual	1-Jun-20	Management	Elect Director	1h	Elect Director Glenn M. Renwick	For	G	
UnitedHealth Group Incorporated	USA	US91324P1021	Annual	1-Jun-20	Management	Elect Director	1i	Elect Director David S. Wichmann	For	G	
UnitedHealth Group Incorporated	USA	US91324P1021	Annual	1-Jun-20	Management	Elect Director	1j	Elect Director Gail R. Wilensky	For	G	
UnitedHealth Group Incorporated	USA	US91324P1021	Annual	1-Jun-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
UnitedHealth Group Incorporated	USA	US91324P1021	Annual	1-Jun-20	Management	Ratify Auditors	3	Ratify Deloitte & Touche LLP as Auditors	For	G	
UnitedHealth Group Incorporated	USA	US91324P1021	Annual	1-Jun-20	Management	Approve Omnibus Stock Plan	4	Approve Omnibus Stock Plan	For	G	
UnitedHealth Group Incorporated	USA	US91324P1021	Annual	1-Jun-20	Share Holder	Amend Articles Board-Related	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	G	
Universal Display Corporation	USA	US91347P1057	Annual	18-Jun-20	Management	Elect Director	1A	Elect Director Steven V. Abramson	For	G	
Universal Display Corporation	USA	US91347P1057	Annual	18-Jun-20	Management	Elect Director	1B	Elect Director Cynthia J. Comparin	For	G	
Universal Display Corporation	USA	US91347P1057	Annual	18-Jun-20	Management	Elect Director	1C	Elect Director Richard C. Elias	For	G	
Universal Display Corporation	USA	US91347P1057	Annual	18-Jun-20	Management	Elect Director	1D	Elect Director Elizabeth H. Gemmill	For	G	
Universal Display Corporation	USA	US91347P1057	Annual	18-Jun-20	Management	Elect Director	1E	Elect Director C. Keith Hartley	For	G	
Universal Display Corporation	USA	US91347P1057	Annual	18-Jun-20	Management	Elect Director	1F	Elect Director Celia M. Joseph	For	G	
Universal Display Corporation	USA	US91347P1057	Annual	18-Jun-20	Management	Elect Director	1G	Elect Director Lawrence Lacerte	For	G	
Universal Display Corporation	USA	US91347P1057	Annual	18-Jun-20	Management	Elect Director	1H	Elect Director Sidney D. Rosenblatt	For	G	
Universal Display Corporation	USA	US91347P1057	Annual	18-Jun-20	Management	Elect Director	1I	Elect Director Sherwin I. Seligsohn	For	G	
Universal Display Corporation	USA	US91347P1057	Annual	18-Jun-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
Universal Display Corporation	USA	US91347P1057	Annual	18-Jun-20	Management	Ratify Auditors	3	Ratify KPMG LLP as Auditors	For	G	
Unum Group	USA	US91529Y1064	Annual	28-May-20	Management	Elect Director	1a	Elect Director Theodore H. Bunting, Jr.	For	G	
Unum Group	USA	US91529Y1064	Annual	28-May-20	Management	Elect Director	1b	Elect Director Susan L. Cross	For	G	
Unum Group	USA	US91529Y1064	Annual	28-May-20	Management	Elect Director	1c	Elect Director Susan D. DeVore	For	G	
Unum Group	USA	US91529Y1064	Annual	28-May-20	Management	Elect Director	1d	Elect Director Joseph J. Echevarria	For	G	
Unum Group	USA	US91529Y1064	Annual	28-May-20	Management	Elect Director	1e	Elect Director Cynthia L. Egan	For	G	
Unum Group	USA	US91529Y1064	Annual	28-May-20	Management	Elect Director	1f	Elect Director Kevin T. Kabat	For	G	
Unum Group	USA	US91529Y1064	Annual	28-May-20	Management	Elect Director	1g	Elect Director Timothy F. Keaney	For	G	
Unum Group	USA	US91529Y1064	Annual	28-May-20	Management	Elect Director	1h	Elect Director Gloria C. Larson	For	G	
Unum Group	USA	US91529Y1064	Annual	28-May-20	Management	Elect Director	1i	Elect Director Richard P. McKenney	For	G	
Unum Group	USA	US91529Y1064	Annual	28-May-20	Management	Elect Director	1j	Elect Director Ronald P. O'Hanley	For	G	
Unum Group	USA	US91529Y1064	Annual	28-May-20	Management	Elect Director	1k	Elect Director Francis J. Shammo	For	G	
Unum Group	USA	US91529Y1064	Annual	28-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
Unum Group	USA	US91529Y1064	Annual	28-May-20	Management	Ratify Auditors	3	Ratify Ernst & Young LLP as Auditor	For	G	
Unum Group	USA	US91529Y1064	Annual	28-May-20	Management	Approve Qualified Employee Stock Purchase Plan	4	Approve Qualified Employee Stock Purchase Plan	For	G	
Unum Group	USA	US91529Y1064	Annual	28-May-20	Management	Approve Non-Qualified Employee Stock Purchase Plan	5	Approve Nonqualified Employee Stock Purchase Plan	For	G	

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
Usinas Siderurgicas de Minas Gerais SA-Usiminas	Brazil	BRUSIMACNPA6	Annual	28-Apr-20	Management	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For	G	
Usinas Siderurgicas de Minas Gerais SA-Usiminas	Brazil	BRUSIMACNPA6	Annual	28-Apr-20	Share Holder	Elect Director Nominated by Preferred Shareholders	2	Elect Tiago Curi Isaac as Director and Adriana de Andrade Sole as Alternate Appointed by Preferred Shareholder	Against	G	
Usinas Siderurgicas de Minas Gerais SA-Usiminas	Brazil	BRUSIMACNPA6	Annual	28-Apr-20	Management	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	For	G	
Usinas Siderurgicas de Minas Gerais SA-Usiminas	Brazil	BRUSIMACNPA6	Annual	28-Apr-20	Share Holder	Appoint Internal Statutory Auditor(s) Nominated by Preferred Shareholders [and Approve Auditor's/Auditors' Remuneration]	4	Elect Fabricio Santos Debortoli as Fiscal Council Member and Wilsa Figueiredo as Alternate Appointed by Preferred Shareholder	For	G	