ISSUER	DECION	CECTOR	CONTENT OF DIALOGUE	500	CON	VICTION T	OPICS	cno.	CT A TILIC	IMPACT ON CANDRIAM
ISSUER	REGION	SECTOR	CONTEXT OF DIALOGUE	E-S-G =	Business Ethics	•	Fair Work		STATUS	OPINION
зм со	NORTH AMERICA	Industrials	SRI sector review & assim.	E				- SDG 12	Closed	Yes
зм со	NORTH AMERICA	Industrials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
ABB LTD	EUROPE	Industrials	SRI sector review & assim.	Mix ESG		Х	Х	- SDG 8- SDG 13	Closed	Yes
ABB LTD	EUROPE	Industrials	Thematic	S			Х	- SDG 5- SDG 10	Continued	
ACCENTURE PLC	NORTH AMERICA	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Continued	
ADANI PORTS & SPECIAL ECONOMIC ZONE LTD	EMERGING	Industrials	SRI sector review & assim.	Mix ESG X	(Х	Continued	
ADIDAS AG	EUROPE	Consumer discretionary	Thematic	S			X	- SDG 5- SDG 10	Continued	
ADMIRAL GROUP PLC	EUROPE	Financials	Thematic	S			Х	- SDG 8	Initiated	
ADOBE INC	NORTH AMERICA	Information Technology	Thematic	S			X	- SDG 5- SDG 10	Continued	
ADVANCED MICRO DEVICES INC	NORTH AMERICA	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
AEDIFICA SA	EUROPE	Real Estate	Thematic	S			Х	- SDG 8	Continued	
AIR PRODUCTS AND CHEMICALS INC	NORTH AMERICA	Industrials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
ALBERTSONS COS INC	NORTH AMERICA	Consumer staples	Thematic	Mix ESG	Х		Х	- SDG 1- SDG 8- SDG 12	Initiated	
ALFEN BEHEER BV	EUROPE	Industrials	Thematic	S			Х	- SDG 8	Initiated	
ALLIANZ SE	EUROPE	Financials	Thematic	E		X		- SDG 7- SDG 13	Closed	Yes
ALLIANZ SE	EUROPE	Financials	Thematic	S			X	- SDG 5- SDG 10	Continued	
ALSTOM SA	EUROPE	Industrials	Thematic	S			X	- SDG 5- SDG 10	Continued	
AMADEUS IT GROUP SA	EUROPE	Information Technology	SRI sector review & assim.	Mix ESG		Х		- SDG 13	Closed	Yes
AMADEUS IT GROUP SA	EUROPE	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
AMGEN INC	NORTH AMERICA	Health Care	Thematic	S			X	- SDG 5- SDG 10	Initiated	
AMPHENOL CORP	NORTH AMERICA	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
ANALOG DEVICES INC	NORTH AMERICA	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
ANHEUSER-BUSCH INBEV SA/NV	EUROPE	Consumer staples	Pre/Post AGM Engagement	G	Х				Closed	Yes
ANSYS INC	NORTH AMERICA	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Continued	

					CON	IVICTION T	OPICS		SDGs STATUS	IMPACT ON CANDRIAM
ISSUER	REGION	SECTOR	CONTEXT OF DIALOGUE	E-S-G	Business Ethics	Energy Transition	Fair Work Conditions	- SDGs	STATUS	OPINION
AP MOLLER - MAERSK A/S	EUROPE	Industrials	Pre/Post AGM Engagement	G	Х				Closed	Yes
APPLIED MATERIALS INC	NORTH AMERICA	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
ARKEMA SA	EUROPE	Industrials	Thematic	S			Х	- SDG 8	Initiated	
ASML HOLDING NV	EUROPE	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
ASSICURAZIONI GENERALI SPA	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
ASTRAZENECA PLC	EUROPE	Health Care	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
ATRECA INC	NORTH AMERICA	Health Care	Thematic	G				- SDG 10	Initiated	
AURUBIS AG	EUROPE	Materials	SRI sector review & assim.	Mix ESG		Х		- SDG 8- SDG 9- SDG 13	Continued	Yes
AUSTRALIA & NEW ZEALAND BANKING GROUP LTD	A. PACIFIC	Financials	Thematic	Е		Х		- SDG 7- SDG 13	Closed	Yes
AUTODESK INC	NORTH AMERICA	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Continued	
AVIVA PLC	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
BANCO BILBAO VIZCAYA ARGENTARIA SA	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
BANCO SANTANDER SA	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
BANK OF AMERICA CORP	NORTH AMERICA	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
BANKINTER SA	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
BANKINTER SA	EUROPE	Financials	Thematic	S			Х	- SDG 8	Initiated	
BARCO NV	EUROPE	Information Technology	Thematic	S			Х	- SDG 8	Continued	
BASF SE	EUROPE	Industrials	Pre/Post AGM Engagement	G	Х				Closed	Yes
BASF SE	EUROPE	Industrials	Thematic	Mix ESG				- SDG 3- SDG 15	Closed	Yes
BAYER AG	EUROPE	Health Care	Thematic	Mix ESG				- SDG 3- SDG 15	Closed	Yes
BAYERISCHE MOTOREN WERKE AG	EUROPE	Industrials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
BEST BUY CO INC	NORTH AMERICA	Consumer discretionary	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
BFF BANK SPA	EUROPE	Financials	Pre/Post AGM Engagement	G	Х				Closed	Yes

					CON	IVICTION TO	OPICS				IMPACT ON CANDRIAM
ISSUER	REGION	SECTOR	CONTEXT OF DIALOGUE	E-S-G	Business Ethics		Fair Work Conditions	-	SDGs	STATUS	OPINION
BFF BANK SPA	EUROPE	Financials	Thematic	S			Х	- SDG 8		Continued	
BIG YELLOW GROUP PLC	EUROPE	Real Estate	Thematic	S			Х	- SDG 8	(Continued	
BIOMERIEUX	EUROPE	Health Care	Pre/Post AGM Engagement	G	Х					Closed	Yes
BIOMERIEUX	EUROPE	Health Care	Thematic	S			Х	- SDG 8		Initiated	
BIOTAGE AB	EUROPE	Health Care	Thematic	S			Х	- SDG 8		Initiated	
BNP PARIBAS SA	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG	13	Closed	Yes
BPCE SA	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG	13	Closed	Yes
BREMBO SPA	EUROPE	Industrials	Pre/Post AGM Engagement	G	Х				(Closed	Yes
BREMBO SPA	EUROPE	Industrials	Thematic	S			Х	- SDG 8		Initiated	
BRIGHT HORIZONS FAMILY SOLUTIONS INC	NORTH AMERICA	Industrials	Thematic	S				- SDG 4		Closed	Yes
BROADCOM INC	NORTH AMERICA	Information Technology	SRI sector review & assim.	S			Χ	- SDG 8		Closed	Yes
BURBERRY GROUP PLC	EUROPE	Consumer discretionary	Thematic	S			Х	- SDG 5- SDG	10	Initiated	
CELLAVISION AB	EUROPE	Health Care	Thematic	S			X	- SDG 8		Continued	
CELLINK AB	EUROPE	Health Care	Thematic	S			Х	- SDG 8		Initiated	
CEMBRA MONEY BANK AG	EUROPE	Financials	Thematic	S			X	- SDG 8		Continued	
CHARLES RIVER LABORATORIES INTERNATIONAL INC	NORTH AMERICA	Health Care	Thematic	S			Χ	- SDG 5- SDG	10	Initiated	
CHEGG INC	NORTH AMERICA	Industrials	Thematic	S				- SDG 4		Closed	Yes
CHINA CONSTRUCTION BANK CORP	EMERGING	Financials	Thematic	E		Х		- SDG 7- SDG	13	Closed	Yes
CHR HANSEN HOLDING A/S	EUROPE	Industrials	Thematic	S			Х	- SDG 8		Initiated	
CIE GENERALE DES ETABLISSEMENTS MICHELIN SCA	EUROPE	Industrials	Thematic	S			Х	- SDG 5- SDG	3 10	Continued	
CIE PLASTIC OMNIUM SA	EUROPE	Industrials	Pre/Post AGM Engagement	G	Х					Closed	Yes
CIE PLASTIC OMNIUM SA	EUROPE	Industrials	Thematic	S			Х	- SDG 8		Initiated	
CIE PLASTIC OMNIUM SA	EUROPE	Industrials	Thematic	S			Х	- SDG 5- SDG	10	Initiated	

ISSUER					CON	IVICTION TO	OPICS		Closed Initiated Closed Continued Closed Initiated Initiated Closed Closed Closed Closed Closed Closed Initiated Closed Cosed	IMPACT ON CANDRIAM
ISSUER	REGION	SECTOR	CONTEXT OF DIALOGUE	E-S-G -	Business Ethics	Energy Transition	Fair Work Conditions		STATUS	OPINION
CISCO SYSTEMS INC/CALIFORNIA	NORTH AMERICA	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
CISCO SYSTEMS INC/DELAWARE	NORTH AMERICA	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
CITIGROUP INC	NORTH AMERICA	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
CLOSE BROTHERS GROUP PLC	EUROPE	Financials	Thematic	S			Х	- SDG 8	Continued	
CNP ASSURANCES	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
COGENT BIOSCIENCES INC	NORTH AMERICA	Health Care	Thematic	G				- SDG 10	Initiated	
COLGATE-PALMOLIVE CO	NORTH AMERICA	Consumer staples	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
COMMERZBANK AG	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
COMMONWEALTH BANK OF AUSTRALIA	A. PACIFIC	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
CORNING INC	NORTH AMERICA	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
COUNTRY GARDEN HOLDINGS CO LTD	EMERGING	Real Estate	SRI sector review & assim.	Mix ESG	Х	Х		- SDG 13	Closed	Yes
CREDIT AGRICOLE SA	EUROPE	Financials	Pre/Post AGM Engagement	G	Х				Closed	Yes
CREDIT AGRICOLE SA	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
CRH PLC	EUROPE	Industrials	Thematic	G				- SDG 10	Initiated	
CRODA INTERNATIONAL PLC	EUROPE	Industrials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
CRODA INTERNATIONAL PLC	EUROPE	Industrials	Thematic	S			Х	- SDG 8	Continued	
CRODA INTERNATIONAL PLC	EUROPE	Industrials	Thematic	G				- SDG 10	Continued	
CURIS INC	NORTH AMERICA	Health Care	Thematic	G				- SDG 10	Initiated	
DAIWA HOUSE INDUSTRY CO LTD	A. PACIFIC	Real Estate	SRI sector review & assim.	Mix ESG	Х			х	Initiated	
DAIWA SECURITIES GROUP INC	A. PACIFIC	Financials	SRI sector review & assim.	Mix ESG	K			х	Continued	
DASSAULT SYSTEMES SE	EUROPE	Information Technology	Pre/Post AGM Engagement	G	Х				Closed	Yes
DECIPHERA PHARMACEUTICALS INC	NORTH AMERICA	Health Care	Thematic	G				- SDG 10	Continued	
DEUTSCHE BANK AG	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes

					CON	IVICTION TO	PICS			MPACT ON CANDRIAM
ISSUER	REGION	SECTOR	CONTEXT OF DIALOGUE	E-S-G •	Business Ethics	Energy Transition	Fair Work Conditions	- SDGs	STATUS	OPINION
DEUTSCHE POST AG	EUROPE	Industrials	SRI sector review & assim.	Mix ESG	Х			х	Initiated	
DEUTSCHE POST AG	EUROPE	Industrials	Thematic	S			X	- SDG 5- SDG 10	Continued	
DICERNA PHARMACEUTICALS INC	NORTH AMERICA	Health Care	Thematic	G				- SDG 10	Continued	
DNB ASA	EUROPE	Financials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
DONALDSON CO INC	NORTH AMERICA	Industrials	SRI sector review & assim.	E		Х		- SDG 13	Closed	Yes
DR. MARTENS PLC	EUROPE	Consumer discretionary	Thematic	S			Х	- SDG 8	Initiated	
DUERR AG	EUROPE	Industrials	SRI sector review & assim.	Mix ESG		Х		- SDG 8- SDG 13	Closed	Yes
DUERR AG	EUROPE	Industrials	Pre/Post AGM Engagement	G					Closed	Yes
DUERR AG	EUROPE	Industrials	Pre/Post AGM Engagement	G	Х				Closed	Yes
DUERR AG	EUROPE	Industrials	Thematic	S			Х	- SDG 8	Continued	
DYNE THERAPEUTICS INC	NORTH AMERICA	Health Care	Thematic	G				- SDG 10	Continued	
EBAY INC	NORTH AMERICA	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Continued	
ECOLAB INC	NORTH AMERICA	Industrials	Thematic	S			Х	- SDG 5- SDG 10	Continued	
ELI LILLY & CO	NORTH AMERICA	Health Care	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
ELKEM ASA	EUROPE	Industrials	Thematic	S			Х	- SDG 5- SDG 10	Continued	
ENEL SPA	EUROPE	Utilities	Thematic	S			Х	- SDG 5- SDG 10	Continued	
ENI SPA	EUROPE	Energy	SRI sector review & assim.	Mix ESG	Х			х	Initiated	
EQUINOR ASA	EUROPE	Energy	SRI sector review & assim.	Mix ESG		Х		- SDG 8- SDG 13	Continued	Yes
ESKER SA	EUROPE	Information Technology	Thematic	S			Х	- SDG 8	Continued	
ESSILORLUXOTTICA SA	EUROPE	Consumer discretionary	Pre/Post AGM Engagement	G	Х				Closed	Yes
ESTEE LAUDER COS INC/THE	NORTH AMERICA	Consumer staples	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
FINECOBANK BANCA FINECO SPA	EUROPE	Financials	Thematic	S			X	- SDG 8	Continued	
FMC CORP	NORTH AMERICA	Industrials	Thematic	Mix ESG				- SDG 3- SDG 15	Closed	Yes

					CON	VICTION TO	PICS			IMPACT ON CANDRIAM
ISSUER	REGION	SECTOR	CONTEXT OF DIALOGUE	E-S-G	Business Ethics	Energy Transition	Fair Work Conditions	- SDGs	STATUS	OPINION
FOSUN INTERNATIONAL LTD	EMERGING	Materials	SRI sector review & assim.	Mix ESG	Х	Х		- SDG 13	Closed	Yes
GAIL INDIA LTD	EMERGING	Utilities	SRI sector review & assim.	Mix ESG		Х		- SDG 7- SDG 13- SDG 15	Closed	Yes
GAIL INDIA LTD	EMERGING	Utilities	SRI sector review & assim.	Mix ESG	Х			х	Initiated	
GANFENG LITHIUM CO LTD	EMERGING	Industrials	SRI sector review & assim.	Mix ESG		Х	Х	- SDG 6- SDG 7- SDG 13- SDG 15	Closed	Yes
GENMAB A/S	EUROPE	Health Care	Pre/Post AGM Engagement	G	Х				Closed	Yes
GOLDMAN SACHS GROUP INC/THE	NORTH AMERICA	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
GPT GROUP/THE	A. PACIFIC	Real Estate	Thematic	G				- SDG 10	Continued	
GRAINGER PLC	EUROPE	Real Estate	Thematic	S			Х	- SDG 8	Continued	
GRAINGER PLC	EUROPE	Real Estate	Thematic	G				- SDG 10	Continued	
GRAND CITY PROPERTIES SA	EUROPE	Real Estate	Pre/Post AGM Engagement	G	Х				Closed	Yes
GRAND CITY PROPERTIES SA	EUROPE	Real Estate	Thematic	S			Х	- SDG 8	Initiated	
GREENCORE GROUP PLC	EUROPE	Consumer staples	Thematic	S			Х	- SDG 8	Continued	
HALMA PLC	EUROPE	Information Technology	Thematic	S			Х	- SDG 8	Continued	
HALMA PLC	EUROPE	Information Technology	Pre/Post AGM Engagement	G	Х				Continued	
HEIDELBERGCEMENT AG	EUROPE	Industrials	SRI sector review & assim.	Mix ESG		Х		- SDG 8- SDG 13- SDG 14- SDG 15	Closed	Yes
HERMES INTERNATIONAL	EUROPE	Consumer discretionary	Pre/Post AGM Engagement	G	Х				Closed	Yes
HERON THERAPEUTICS INC	NORTH AMERICA	Health Care	Thematic	G				- SDG 10	Initiated	
HILTON WORLDWIDE HOLDINGS INC	NORTH AMERICA	Consumer discretionary	SRI sector review & assim.	Mix ESG	Х			х	Initiated	
HITACHI LTD	A. PACIFIC	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
HONG KONG EXCHANGES & CLEARING LTD	A. PACIFIC	Financials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
HSBC HOLDINGS PLC	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
IBERDROLA SA	EUROPE	Utilities	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
ICADE	EUROPE	Real Estate	SRI sector review & assim.	Mix ESG		Х		- SDG 13	Closed	Yes

					CON	VICTION TO	OPICS		Closed Continued Continued Closed Closed Closed Closed Closed Initiated Initiated Initiated Closed Continued Closed Continued Continued Continued	IMPACT ON CANDRIAM
ISSUER	REGION	SECTOR	CONTEXT OF DIALOGUE	E-S-G -	Business Ethics	Energy Transition	Fair Work Conditions	- SDGs	STATUS	OPINION
ICICI BANK LTD	EMERGING	Financials	SRI sector review & assim.	Mix ESG	Х	Х		- SDG 12- SDG 13X	Closed	Yes
ILLIMITY BANK SPA	EUROPE	Financials	Pre/Post AGM Engagement	G X	(Continued	
ILLIMITY BANK SPA	EUROPE	Financials	Thematic	S			Х	- SDG 8	Continued	
INDUSTRIA DE DISENO TEXTIL SA	EUROPE	Consumer discretionary	Thematic	S			Х	- SDG 1- SDG 8	Closed	Yes
INFINEON TECHNOLOGIES AG	EUROPE	Information Technology	SRI sector review & assim.	S			Х	- SDG 1- SDG 8	Closed	Yes
INFOSYS LTD	EMERGING	Information Technology	SRI sector review & assim.	Mix ESG	Х			- SDG 8- SDG 12X	Closed	Yes
ING GROEP NV	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
INTESA SANPAOLO SPA	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
INTESA SANPAOLO SPA	EUROPE	Financials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
INTRA-CELLULAR THERAPIES INC	NORTH AMERICA	Health Care	Thematic	G				- SDG 10	Initiated	
INTUIT INC	NORTH AMERICA	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
JM AB	EUROPE	Real Estate	SRI sector review & assim.	Mix ESG	Х	Х		- SDG 8- SDG 13	Closed	Yes
JM AB	EUROPE	Real Estate	Thematic	S			Х	- SDG 8	Continued	
JOHNSON & JOHNSON	NORTH AMERICA	Health Care	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
JOHNSON MATTHEY PLC	EUROPE	Industrials	Thematic	S			X	- SDG 8	Continued	
JPMORGAN CHASE & CO	NORTH AMERICA	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
JULIUS BAER GROUP LTD	EUROPE	Financials	Thematic	S			Х	- SDG 8	Continued	
KAJIMA CORP	A. PACIFIC	Industrials	SRI sector review & assim.	Mix ESG X	(Х	Continued	
KARDEX HOLDING AG	EUROPE	Industrials	Thematic	S			Х	- SDG 8	Initiated	
KBC ANCORA	EUROPE	Financials	Thematic	S			Х	- SDG 8	Continued	
KBC GROUP NV	EUROPE	Financials	Pre/Post AGM Engagement	G	Х				Closed	Yes
KBC GROUP NV	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
KDDI CORP	A. PACIFIC	Communication Services	SRI sector review & assim.	Mix ESG	Х			х	Initiated	

	22222				CON	IVICTION TO	OPICS			IMPACT ON CANDRIAM
ISSUER	REGION	SECTOR	CONTEXT OF DIALOGUE	E-S-G =	Business Ethics	Energy Transition	Fair Work Conditions	- SDGs	STATUS	OPINION
KEPPEL CORP LTD	A. PACIFIC	Energy	SRI sector review & assim.	Mix ESG	Х			х	Initiated	
KERING SA	EUROPE	Consumer discretionary	Pre/Post AGM Engagement	G	Х				Closed	Yes
KERING SA	EUROPE	Consumer discretionary	SRI sector review & assim.	S			Х	- SDG 1- SDG 8	Closed	Yes
KERING SA	EUROPE	Consumer discretionary	Thematic	S			Х	- SDG 5- SDG 10	Continued	Yes
KEYCORP	NORTH AMERICA	Financials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
KINEPOLIS GROUP NV	EUROPE	Communication Services	Thematic	S			Х	- SDG 8	Initiated	
KINGSPAN GROUP PLC	EUROPE	Industrials	Pre/Post AGM Engagement	G	Х				Closed	Yes
KINGSPAN GROUP PLC	EUROPE	Industrials	Pre/Post AGM Engagement	G)	X				Continued	
KINGSPAN GROUP PLC	EUROPE	Industrials	Thematic	S			Х	- SDG 8	Continued	
KINGSPAN GROUP PLC	EUROPE	Industrials	SRI sector review & assim.	G					Continued	Yes
KIRIN HOLDINGS CO LTD	A. PACIFIC	Consumer staples	SRI sector review & assim.	Mix ESG)	X			Х	Continued	
KONINKLIJKE DSM NV	EUROPE	Industrials	Thematic	S			Х	- SDG 5- SDG 10	Continued	
KONINKLIJKE PHILIPS NV	EUROPE	Health Care	Thematic	S			Χ	- SDG 5- SDG 10	Continued	
KYMERA THERAPEUTICS INC	NORTH AMERICA	Health Care	Thematic	G				- SDG 10	Initiated	
KYOCERA CORP	A. PACIFIC	Information Technology	SRI sector review & assim.	S			Χ	- SDG 8	Closed	Yes
LAM RESEARCH CORP	NORTH AMERICA	Information Technology	SRI sector review & assim.	S			Χ	- SDG 8	Closed	Yes
LATIN AMERICA POWER	EMERGING	Utilities	SRI sector review & assim.	G	Х				Closed	Yes
LEGRAND SA	EUROPE	Industrials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
LINEA DIRECTA ASEGURADORA SA CIA DE SEGUROS Y REASEGUROS	EUROPE	Financials	Thematic	S			Х	- SDG 8	Initiated	
LLOYDS BANKING GROUP PLC	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
LLOYDS BANKING GROUP PLC	EUROPE	Financials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
LLOYDS BANKING GROUP PLC	EUROPE	Financials	Thematic	G				- SDG 10	Continued	
LONGI GREEN ENERGY TECHNOLOGY CO LTD	EMERGING	Information Technology	SRI sector review & assim.	Mix ESG		Х	Х	- SDG 6- SDG 7- SDG 8- SDG 13X	Closed	Yes

					CON	VICTION TO	OPICS		1	IMPACT ON CANDRIAM
ISSUER	REGION	SECTOR	CONTEXT OF DIALOGUE	E-S-G —	Business Ethics	•	Fair Work Conditions	- SDGs	STATUS	OPINION
L'OREAL SA	EUROPE	Consumer staples	Thematic	S			Х	- SDG 5- SDG 10	Continued	Yes
LOTUS BAKERIES NV	EUROPE	Consumer staples	Thematic	S			Х	- SDG 8	Continued	
LVMH MOET HENNESSY LOUIS VUITTON SE	EUROPE	Consumer discretionary	Pre/Post AGM Engagement	G	Х				Closed	Yes
MARUBENI CORP	A. PACIFIC	Industrials	SRI sector review & assim.	Mix ESG X				Х	Continued	
MASTERCARD INC	NORTH AMERICA	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Continued	
MEDTRONIC PLC	NORTH AMERICA	Health Care	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
MELEXIS NV	EUROPE	Information Technology	Thematic	S			Х	- SDG 8	Initiated	
MERCK & CO INC	NORTH AMERICA	Health Care	SRI sector review & assim.	Mix ESG	Х			- SDG 3- SDG 16	Closed	Yes
MICROCHIP TECHNOLOGY INC	NORTH AMERICA	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
MICROSOFT CORP	NORTH AMERICA	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
MIPS AB	EUROPE	Consumer discretionary	Thematic	S			Х	- SDG 8	Continued	
MITSUBISHI CORP	A. PACIFIC	Industrials	SRI sector review & assim.	Mix ESG	Х			х	Initiated	
MITSUI & CO LTD	A. PACIFIC	Industrials	SRI sector review & assim.	Mix ESG X				Х	Continued	
MONCLER SPA	EUROPE	Consumer discretionary	Thematic	S			Х	- SDG 8	Continued	
MOODY'S CORP	NORTH AMERICA	Financials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
MORGAN STANLEY	NORTH AMERICA	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
MORGAN STANLEY	NORTH AMERICA	Financials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
MURATA MANUFACTURING CO LTD	A. PACIFIC	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
NATIONAL AUSTRALIA BANK LTD	A. PACIFIC	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
NEMETSCHEK SE	EUROPE	Information Technology	Thematic	S			Х	- SDG 8	Initiated	
NEXITY SA	EUROPE	Real Estate	Pre/Post AGM Engagement	G	Х				Closed	Yes
NEXITY SA	EUROPE	Real Estate	Thematic	S			Х	- SDG 8	Continued	
NIKE INC	NORTH AMERICA	Consumer discretionary	Thematic	S			Х	- SDG 5- SDG 10	Initiated	

					CON	NVICTION TO	OPICS		Closed Closed Closed Closed Closed Closed Closed Continued Initiated Initiated Continued Closed Initiated Closed Initiated Initiated Closed Initiated Initiated	IMPACT ON CANDRIAM
ISSUER	REGION	SECTOR	CONTEXT OF DIALOGUE	E-S-G -	Business Ethics	Energy Transition	Fair Work Conditions		STATUS	OPINION
NISSAN CHEMICAL CORP	A. PACIFIC	Industrials	Thematic	Mix ESG				- SDG 3- SDG 15	Closed	Yes
NOKIA OYJ	EUROPE	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
NORTHLAND POWER INC	NORTH AMERICA	Utilities	Thematic	G				- SDG 10	Initiated	
NOVO NORDISK A/S	EUROPE	Health Care	Pre/Post AGM Engagement	G	Х				Closed	Yes
NOVOZYMES A/S	EUROPE	Industrials	Pre/Post AGM Engagement	G	Х				Closed	Yes
NVIDIA CORP	NORTH AMERICA	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
NVIDIA CORP	NORTH AMERICA	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Continued	
OWENS CORNING	NORTH AMERICA	Industrials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
PETROCHINA CO LTD	EMERGING	Energy	SRI sector review & assim.	Mix ESG	Х			Х	Initiated	
POSCO	EMERGING	Materials	SRI sector review & assim.	Mix ESG	Х			Х	Initiated	
POST HOLDINGS INC	NORTH AMERICA	Consumer staples	SRI sector review & assim.	Mix ESG	X	Х	Х	- SDG 3- SDG 13- SDG 15	Continued	
POWERCELL SWEDEN AB	EUROPE	Industrials	SRI sector review & assim.	Mix ESG		Х	Х	- SDG 8- SDG 13	Closed	Yes
PRIMARY HEALTH PROPERTIES PLC	EUROPE	Real Estate	Thematic	S			Х	- SDG 8	Initiated	
PRIMARY HEALTH PROPERTIES PLC	EUROPE	Real Estate	Thematic	G				- SDG 10	Initiated	
PROCTER & GAMBLE CO/THE	NORTH AMERICA	Consumer staples	Thematic	S			Χ	- SDG 5- SDG 10	Initiated	
PRUDENTIAL PLC	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
PTC INC	NORTH AMERICA	Information Technology	Thematic	G				- SDG 10	Initiated	
PUMA SE	EUROPE	Consumer discretionary	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
QUALCOMM INC	NORTH AMERICA	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
QUALCOMM INC	NORTH AMERICA	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
RATIONAL AG	EUROPE	Industrials	Thematic	S			Х	- SDG 8	Continued	
RECKITT BENCKISER GROUP PLC	EUROPE	Consumer staples	Pre/Post AGM Engagement	G	Х				Closed	Yes
RENEWABLE ENERGY GROUP INC	NORTH AMERICA	Energy	SRI sector review & assim.	E		Х		- SDG 13	Closed	Yes

					CON	IVICTION T	OPICS			IMPACT ON CANDRIAM
ISSUER	REGION	SECTOR	CONTEXT OF DIALOGUE	E-S-G —	Business Ethics	Energy Transition	Fair Work Conditions	- SDGs	STATUS	OPINION
RENTOKIL INITIAL PLC	EUROPE	Industrials	Thematic	S			Х	- SDG 8	Initiated	
REPSOL SA	EUROPE	Energy	SRI sector review & assim.	Mix ESG		Х		- SDG 13	Initiated	
REVOLUTION MEDICINES INC	NORTH AMERICA	Health Care	Thematic	G				- SDG 10	Initiated	
RIO TINTO PLC	EUROPE	Materials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
ROYAL BANK OF CANADA	NORTH AMERICA	Financials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
ROYAL DUTCH SHELL PLC	EUROPE	Energy	SRI sector review & assim.	Mix ESG X				х	Continued	
RVRC HOLDING AB	EUROPE	Consumer discretionary	Thematic	S			Х	- SDG 8	Initiated	
SALESFORCE.COM INC	NORTH AMERICA	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
SAMPO OYJ	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
SAMSUNG C&T CORP	EMERGING	Industrials	SRI sector review & assim.	Mix ESG	Х	Х		- SDG 12- SDG 13	Closed	Yes
SANOFI	EUROPE	Health Care	Pre/Post AGM Engagement	G	Х				Closed	Yes
SAP SE	EUROPE	Information Technology	Pre/Post AGM Engagement	G	Х				Closed	Yes
SCHNEIDER ELECTRIC SE	EUROPE	Industrials	SRI sector review & assim.	S					Closed	Yes
SCHNEIDER ELECTRIC SE	EUROPE	Industrials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
SEB SA	EUROPE	Consumer discretionary	Thematic	S			Х	- SDG 8	Continued	
SEVERSTAL PAO	EMERGING	Materials	SRI sector review & assim.	Mix ESG		Х	Х	- SDG 13	Closed	Yes
SHANGRI-LA ASIA LTD	A. PACIFIC	Consumer discretionary	SRI sector review & assim.	Mix ESG X				х	Continued	
SHISEIDO CO LTD	A. PACIFIC	Consumer staples	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
SHURGARD SELF STORAGE SA	EUROPE	Real Estate	Thematic	S			Х	- SDG 8	Continued	
SIEMENS GAMESA RENEWABLE ENERGY SA	EUROPE	Industrials	Thematic	S			Х	- SDG 5- SDG 10	Continued	
SIG COMBIBLOC GROUP AG	EUROPE	Materials	Pre/Post AGM Engagement	G	Х				Continued	
SIG COMBIBLOC GROUP AG	EUROPE	Materials	Thematic	S			Х	- SDG 8	Continued	
SIG COMBIBLOC GROUP AG	EUROPE	Materials	SRI sector review & assim.	Mix ESG		Х		- SDG 8- SDG 12- SDG 13	Continued	Yes

					CON	IVICTION T	OPICS		Continued Continued Continued Closed Continued Initiated Closed Closed Closed Continued Initiated Continued Continued Continued Continued Continued Continued Continued Continued Continued	IMPACT ON CANDRIAM
ISSUER	REGION	SECTOR	CONTEXT OF DIALOGUE	E-S-G —	Business Ethics	Energy Transition	Fair Work Conditions	- SDGs	STATUS	OPINION
SIGNIFY NV	EUROPE	Industrials	Thematic	S			Х	- SDG 5- SDG 10	Continued	
SIMCORP A/S	EUROPE	Information Technology	Thematic	S			Х	- SDG 8	Continued	
SMURFIT KAPPA GROUP PLC	EUROPE	Materials	SRI sector review & assim.	Mix ESG		Х		- SDG 8- SDG 12- SDG 13	Continued	Yes
SOCIETE GENERALE SA	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
SOFTBANK GROUP CORP	A. PACIFIC	Communication Services	SRI sector review & assim.	Mix ESG X			Х	- SDG 8- SDG 12	Continued	Yes
SOLAREDGE TECHNOLOGIES INC	A. PACIFIC	Information Technology	Thematic	G				- SDG 10	Initiated	
SOLVAY SA	EUROPE	Industrials	SRI sector review & assim.	Mix ESG	Х	Х		- SDG 6- SDG 12- SDG 13- SDG 14- SDG 15	Closed	Yes
SOMFY SA	EUROPE	Industrials	SRI sector review & assim.	E		Х		- SDG 13	Closed	Yes
SOMFY SA	EUROPE	Industrials	SRI sector review & assim.	S					Closed	Yes
SPIRAX-SARCO ENGINEERING PLC	EUROPE	Industrials	Thematic	S			Х	- SDG 8	Continued	
SPLUNK INC	NORTH AMERICA	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
ST JAMES'S PLACE PLC	EUROPE	Financials	Thematic	S			Х	- SDG 8	Initiated	
STABILUS SA	EUROPE	Industrials	Thematic	S			Х	- SDG 8	Continued	
STANDARD CHARTERED PLC	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
STARBUCKS CORP	NORTH AMERICA	Consumer discretionary	Thematic	S			Х	- SDG 5- SDG 10	Continued	
STMICROELECTRONICS NV	EUROPE	Information Technology	Pre/Post AGM Engagement	G	Х				Closed	Yes
STRATEC SE	EUROPE	Health Care	SRI sector review & assim.	Mix ESG			Х	- SDG 8- SDG 12	Closed	Yes
STRATEC SE	EUROPE	Health Care	Thematic	S			Х	- SDG 8	Continued	
SUEZ SA	EUROPE	Utilities	SRI sector review & assim.	Mix ESG	Х			- SDG 8X	Closed	Yes
SUMITOMO CHEMICAL CO LTD	A. PACIFIC	Industrials	Thematic	Mix ESG				- SDG 3- SDG 15	Closed	Yes
SUMITOMO CORP	A. PACIFIC	Industrials	SRI sector review & assim.	Mix ESG X				х	Continued	
SVB FINANCIAL GROUP	NORTH AMERICA	Financials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
SWECO AB	EUROPE	Industrials	Thematic	S			Х	- SDG 8	Continued	

ISSUER	REGION	SECTOR	CONTEXT OF DIALOGUE	E-S-G -	CON	NVICTION TO	OPICS		STATUS	IMPACT ON CANDRIAM OPINION
					Business Ethics	Energy Transition	Fair Work Conditions	- SDGs		
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	EMERGING	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
TE CONNECTIVITY LTD	NORTH AMERICA	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
TE CONNECTIVITY LTD	NORTH AMERICA	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
TEAM17 GROUP PLC	EUROPE	Communication Services	Thematic	S			Х	- SDG 8	Initiated	
TEAMVIEWER AG	EUROPE	Information Technology	Thematic	S			Х	- SDG 8	Initiated	
TECAN GROUP AG	EUROPE	Health Care	Thematic	S			Х	- SDG 8	Continued	
TECHEM VERWALTUNGSGESELLSCHAFT 675 MBH	EUROPE	Industrials	SRI sector review & assim.	Mix ESG)	K	Х	Х	- SDG 8- SDG 11	Continued	Yes
TECHNOGYM SPA	EUROPE	Consumer discretionary	Thematic	S			Х	- SDG 8	Continued	
TELEFONAKTIEBOLAGET LM ERICSSON	EUROPE	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
TELEPERFORMANCE	EUROPE	Information Technology	Pre/Post AGM Engagement	G	Х				Closed	Yes
TELEPERFORMANCE	EUROPE	Information Technology	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
TETRA TECH INC	NORTH AMERICA	Industrials	Thematic	G				- SDG 10	Continued	
TEXAS INSTRUMENTS INC	NORTH AMERICA	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
TG THERAPEUTICS INC	NORTH AMERICA	Health Care	SRI sector review & assim.	G					Initiated	
THULE GROUP AB	EUROPE	Consumer discretionary	Thematic	S			Х	- SDG 8	Continued	
TOKYO ELECTRON LTD	A. PACIFIC	Information Technology	SRI sector review & assim.	S			Х	- SDG 8	Closed	Yes
TOMRA SYSTEMS ASA	EUROPE	Industrials	Thematic	S			Х	- SDG 8	Continued	
TOPBUILD CORP	NORTH AMERICA	Industrials	Thematic	G				- SDG 10	Continued	
TOPDANMARK AS	EUROPE	Financials	Thematic	S			Х	- SDG 8	Continued	
TOTALENERGIES SE	EUROPE	Energy	Pre/Post AGM Engagement	Mix ESG		Х		- SDG 13	Closed	Yes
TRILLIUM THERAPEUTICS INC	NORTH AMERICA	Health Care	Thematic	G				- SDG 10	Continued	
UMICORE SA	EUROPE	Materials	SRI sector review & assim.	E				- SDG 6	Closed	Yes
UNICREDIT SPA	EUROPE	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes

ISSUER	REGION	SECTOR	CONTEXT OF DIALOGUE		CONVICTION TOPICS					IMPACT ON CANDRIAM
				E-S-G =	Business Ethics	•	Fair Work Conditions	- SDGs	STATUS	OPINION
UNILEVER PLC	EUROPE	Consumer staples	Thematic	S			X	- SDG 5- SDG 10	Continued	Yes
UNITE GROUP PLC/THE	EUROPE	Real Estate	Thematic	S			Х	- SDG 8	Continued	
UNITE GROUP PLC/THE	EUROPE	Real Estate	Thematic	G				- SDG 10	Continued	
UNITEDHEALTH GROUP INC	NORTH AMERICA	Health Care	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
UPM-KYMMENE OYJ	EUROPE	Materials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
VALEO SA	EUROPE	Industrials	Thematic	S			Χ	- SDG 8	Continued	
VARTA AG	EUROPE	Industrials	Thematic	S			Χ	- SDG 8	Continued	
VAT GROUP AG	EUROPE	Industrials	Thematic	S			Χ	- SDG 8	Continued	
VERISURE HOLDING AB	EUROPE	Industrials	SRI sector review & assim.	Mix ESG X	(Χ	- SDG 8- SDG 12	Continued	Yes
VF CORP	NORTH AMERICA	Consumer discretionary	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
VINCI SA	EUROPE	Industrials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
VISA INC	NORTH AMERICA	Information Technology	Thematic	S			Χ	- SDG 5- SDG 10	Continued	
WALT DISNEY CO/THE	NORTH AMERICA	Communication Services	Thematic	S			Χ	- SDG 5- SDG 10	Continued	
WELLS FARGO & CO	NORTH AMERICA	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
WEST PHARMACEUTICAL SERVICES INC	NORTH AMERICA	Health Care	Thematic	G				- SDG 10	Continued	
WESTPAC BANKING CORP	A. PACIFIC	Financials	Thematic	E		Х		- SDG 7- SDG 13	Closed	Yes
WORLDLINE SA/FRANCE	EUROPE	Information Technology	Pre/Post AGM Engagement	G	X				Closed	Yes
WUXI LEAD INTELLIGENT EQUIPMENT CO LTD	EMERGING	Information Technology	SRI sector review & assim.	Mix ESG		Х		- SDG 13	Closed	Yes
WW GRAINGER INC	NORTH AMERICA	Industrials	Thematic	S			Х	- SDG 5- SDG 10	Initiated	
XINYI GLASS HOLDINGS LTD	EMERGING	Industrials	SRI sector review & assim.	Mix ESG		Х		- SDG 12- SDG 13	Closed	Yes